

We Deliver Precision™

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To: Members of the Legislatures labor and Public employees committee

Subject: Reject HB-5460 an Act Concerning Captive Audience Meetings

As a major employer in the State of Connecticut (400+ employees - 800 world wide), and as owner and COO I am shocked that a bill like HB -5460 would even be proposed. As an employer we have our rights to legality communicate to our employee base. This bill would interfere with these rights. There are many laws protecting our employee base today ensuring Ulbrich and other businesses communicate the right way. We honor these laws and there are no issues. We communicate because the employee base needs to know about healthcare, safety, new business, and company policies, etc... This helps the employees not just the company!!! It is interesting, if this bill passes would state legislatures be allowed to visit businesses for tours and sit down with employees in mandatory meetings? Would this be legal? I think this bill would not allow that!!! The damage has been done to Connecticut by even proposing a damaging bill like this. This reinforces that Connecticut is one of the most unfriendly states to do businesses. This bill endangers people's lives... Can we have mandatory meetings for fire drills, first aid training, and charities in the communities, sexual harassment training, religious tolerance training, and discussions to reduce violence in the work place? Are these political in nature? Are these allowed under HB-5460? We are in a crisis in Connecticut and I would hope that the leaders of the state would do the right thing and not pass bills that are just wrong and not to propose hurtful laws that endanger the citizens that you represent just to help unions with their agendas. It is time to work on the deficit and aid businesses in providing jobs. Give me a call if you want to hear from our employee base on their needs and how we need the labor committee to support the working people in Connecticut.

Sincerely.

Chris Ulbrich